JAY H. SORENSEN Attorney at Law 4th Floor, Suite A Horiguchi Building P.O. Box 1184 Saipan, MP 96950 Tel. No. 234-1414 Fax. No. 234-1417

Case 1:05-cv-00027

Attorney for Plaintiff

## IN THE SUPERIOR COURT FOR THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

) CIVIL CASE NO. 96-1320
)
) AFFIDAVIT OF PLAINTIFF ) IN SUPPORT OF MOTION FOR
) PARTIAL SUMMARY JUDGMENT
)
)
)
)
)
)
)
) Date:
) Time:
) Judge:
)
_)

- I, Robert A. Bisom, being duly sworn upon oath, hereby depose and state:
- 1. I am the plaintiff in this case. I submit this affidavit in support of the motion for partial summary judgment. The information herein is of my own knowledge and I am Exhibit competent to testify as to these matters.

- 2. I was hired as Legal Counsel for the office of Public Auditor for a two year term beginning April 4, 1993. A true copy of the employment contract is attached as Exhibit A.
- 3. In late November, 1993 I learned that the term of office of the Public Auditor, Scott Tan, had expired on November 25, 1993, and that Robert Bradshaw had been appointed by Lorenzo I. De Leon Guerrero, then Governor, who had been defeated in his bid for re-election earlier that month. The Governor's term of office expired on January 10, 1994, when the administration of Froilan Tenorio took office.
- 4. On the first day in which Mr. Bradshaw was in office, Monday, November 29, 1993, he held a meeting with most of the staff of the Public Auditor's office. He told us that the thing that he was principally hired to do was to push through and complete the government-wide audit for Fiscal Year 1993, which ended September 30, 1993, and that he wanted to have it completed within 3 to 4 weeks.
- 5. I was out of the office on Wednesday, December 1, 1993 through Friday, December 3, except for a brief period when I turned in keys to the government vehicle that I had been using, which I had been told to do by Mr. Bradshaw. This was due to leave I had previously arranged for and had approved. During that time I went to Guam to see a doctor regarding some surgery I had done.
- 6. During the next week there were delivered to me a series of letters from Mr. Bradshaw. Among these was a letter dated December 3, 1993 in which I was directed to turn over all of the files I had in my possession to him, not to make or receive phone calls in the office without prior permission from Bradshaw, not to talk to anyone outside OPA in my official capacity, to turn over my file keys and to refer all matters to him or the office

administrator or chief auditor. (Attached as Exhibit B).

- 7. Also included in the letters received was one dated December 6, 1993 notifying me that my employment was terminated "without cause" effective thirty days thereafter. (Exhibit C).
- 8. Another of the letters delivered to me was one dated December 7, 1993 wherein I was advised in writing that I had been removed from my office space and had been given a workspace at a table in "the administrative area" of the office. It also instructed me to turn over all my keys. A copy is attached as Exhibit D. When I went into the office on the morning of Tuesday, December 7, 1993 I saw that this had already been done.
- 9. Because of the restrictions placed on me by the terms of the December 3 letter (Ex. B) and because Mr. Bradshaw had taken away my office and relegated my workspace to a table in a hallway where there was no privacy and no way to work on confidential matters, (which had been a major part of my duties as legal counsel), I could no longer do my job. Because of this and because I had been previously told I could use my annual leave during the month of December by Scott Tan, and later by Mr. Bradshaw, I did not report back to work during the remainder of the time Mr. Bradshaw was in office.
- 10. Later on, some additional letters from Mr. Bradshaw were delivered to me, including one dated December 28, 1993, which changed the termination of my employment to one "with cause", citing the grounds for doing so, and giving the effective date as seven days thereafter. (Exhibit E hereto).
- 11. During this timeframe there appeared in one of the newspapers in circulation in Saipan, the Pacific Star, the charges that Mr. Bradshaw leveled at me in several of the letters

he wrote to me, which are referred to in the December 28 termination letter, and were attached thereto. Among the acts of wrongdoing he charged me with, which are reflected in the published documents, are: (1) disclosing matters that are confidential in violation of the Commonwealth Code; (2) disclosing matters that were, according to him, confidential communications to legal counsel, in violation of the Model Rules of Professional Conduct; and (3) using a government vehicle in violation of CNMI law and regulations. Also included in the publication was his statement that he was going to file an ethics complaint against me with the bar association for having violated Commonwealth laws. A copy of the applicable portions of the *Pacific Star* issue of December 24, 1993 is attached as Exhibit F.

- 12. Mr Bradshaw, in fact, by letter of December 10, 1993 lodged a complaint with the Disciplinary Committee of the CNMI Bar Association based essentially on the same things he listed in the letter of December 28, 1993 terminating my employment for cause. After an investigation that took a year to complete, the committee found that none of the complaints had any legal or factual basis.
- 13. A later article in the January 14, 1994 issue of the *Pacific Star* reiterated these charges by Mr. Bradshaw, which were included in a quote from him. (Exhibit G).
- 14. After the departure of Mr. Bradshaw and the change in the administration, Scott Tan was appointed as Temporary Public Auditor. Despite prior and new assurances from him that I would be re-hired or that my termination would be rescinded, that never happened. However, for a period of three days, at the request of Scott Tan, I did go back to work at OPA on administrative matters, but not as Legal Counsel, due to issues about whether I could act as an attorney under the circumstances. This request is documented in a

memorandum from Mr. Tan, dated January 17, 1994, a copy of which is attached as Exhibit H. I accepted Mr. Tan's request and worked for three days during January, 1994. I fully expected to be paid for the work I did.

- 15. At no time was I ever given any hearing on whether cause existed for my termination, nor on whether I had committed acts that reflected on my honesty and integrity as a government employee and as an attorney.
- 16. As a result of these events it became generally known throughout Saipan that I had been fired for reasons that included violations of law and of legal ethics, and that I had a disciplinary complaint pending against me. This had a devastating effect on my ability to find other employment.

	ROBERT A. BISOM
	SUBSCRIBED AND SWORN to before me on this day of
1999.	

[ Original acknowledged signature will be provided as soon as available before

hearing]

I hereby certify that the largeding nereof is a wind correct copy of the original on file in geodice of the Clerk of Courts, Susuppo, Sulpan, Matters Ethnics

Doi: OCIOPER 1.200 1.5

NORTHER EMPRISON

COMMONWEALA

THE NORTHERN MAR.

ISLANDS.

## EXCEPTED SERVICE EMPLOYMENT CONTRACT

## EXECUTIVE BRANCH

CONTRACT NO: 300 76 451115 Aanawa. unitable for personal services is entered into between the COMMONWEALTH OF THE NORTHERN MARIANA ... 'Do heremaiter referred to as "EMPLOYER" and \_\_\_\_\_ ROBERT A. BIBOM minuitor referred to as "EMPLOYEE". IMPLUMER requires the services of a qualified \_\_\_\_\_ XXXXXXXXXXXXX \_\_ Legal counsel . PD = requirements of this position are stated in the attached Job Description, which both the EMPI OYER and the TIDMEE have read and understand. The EMPLOYEE hereby states that hershe possesses the necessary degree of 1970, 2. training, and knowledge to fulfill the obligations specified in the Job Description. The EMPI OYEE shall be ... Diffice Agency/Department of \_\_\_\_\_OFFICE OF THE PUBLIC AUDITOR 20 JULY ER agrees to pay the EMPLOYEE an annual surary or 5 45,000,00 The total government obligation is not to exceed \$ 45,300, to The ching of early passe satary of EMPLOYEE was \$ 45,000.00

EXHIBIT A

O.

FIGUREDYER and the EMPLOYEE agree that the terms and conditions of this contract include all the provisions

## Personnel Office

array certify that the service contracted for qualifies as Excepted Service under 1 CMC Section 8131 of the Comnwealth Code.

3/2 · /9=

NOBERT S. SABLAN, ACTING
PERSONNEL OFFICER

## l. Department of Finance

unis contract in the amount of 3 45,000.70 (20.30)

Tor the execution

3/23/63

DIRECTOR OF FINANCE

## V. Attorney General

hereby certify that this contract has been numbered, reviewed and approved as to form and legal capacity.

Date: 5:25 43

ROBERT C. NARAJA

ATTORNEY GENERAL

Signatures of Parties

m 3/29/93

PORENO I. DE LECH GUERRERO A

## CONDITIONS OF EMPLOYMENT

The following are conditions of every Excepted Service contract. The employee must read these terms tetere signing the contract. The signing of the contract will show assent to each and every one of the terms estimate below.

## PRE-EMPLOYMENT CONDITION STANDARDS:

- The Employer requires that all persons appointed to the Excepted Service be certified as physically capable of performing the duties of the position. They must be free from communicable diseases and any present or potential medical condition which would be detrimental to successful performance of duty or the health of other Employees, or reflect discredit upon the Employer.
- E The Employee shall be examined by medical personnel authorized by the Employer to conduct such examinations for employment purposes, and the results shall be recorded on forms prescribed by the Personnel Officer.

#### EXCEPTED SERVICE REGULATIONS:

The Employee shall comply with the Excepted Service Regulations promulgated by the Civil Service Commission pursuant to 1 CMC §8117.

#### COMPENSATION AND WORK SCHEDULE:

- A The Employee shall earn his salary on the basis of a twelve month: 12) work year consisting of twenty-six (26) bi-weekly pay periods. In cases of early termination, the gross pay is reduced by the period in which no service is rendered.
- Overtime: The Employer's workday and workweek may vary from time to time according the needs of the Government. Every effort will be made to maintain a reasonable five (5) day, forty 40; hour workweek. Pursuant to Public Law 1-20, §5(b) any excepted service employee is considered executive, administrative or professional personnel. Therefore, an excepted service employee does not qualify for overtime or standby rates of pay.

MANDATORY PARTICIPATION IN RETIREMENT FUND: Public Law 6-17. The NMI Retirement Fund Act of 1988, and as amended by Public Law 6-41, requires mandatory participation in the Retirement Fund for all government employees.

- Employees who were members of the Fund before May 7, 1989, are Class II members. These members have the option of transferring to Class I members at anytime. The contribution rate for Class II members is 9% of gross wages.
- Employees hired on or after May 7, 1989 and employees who opted not to join the Retirement Fund before May 7, 1989, are Class I members. These employees contribute 6.5% of gross wages to the Retirement Fund:
  - 1) Class I members hired before January 19, 1990, having less than three (3) years of vesting service credits with the Retirement Fund, will be eligible for refund of their contribution including interest, upon separation from employment.
  - 2) Class I members are not entitled to a refund after three (3) years of vesting service
  - 3) Class I members having three (3) or more years of vesting service credits have a vested right to a pension upon attaining age sixty-two (62) or meeting normal retirement eligibility.

#### TAVE

- Annual Leave: Annual leave shall accrue to the Employee at the rate of eight Schours per pay period.
  - 1) The Employee employed in the first year of the Contract shall be entitled to use of annual Leave only after having been employed for a continuous period of ninety 90, days

without a break in service.

- (2) Annual Leave may be used only upon prior written approval of the Employee's immediate supervisor.
- (3) The Employee who terminates his employment at the completion of the present employment contract or resigns, and is departing the duty station on final separation, will receive on the next regular pay day a lump-sum payment of all unused annual leave at the current hourly rate, based on twenty-six (26) bi-weekly pay periods and 2.080 nours in a work-year, provided the necessary documents of clearance are received by the Northern Mariana Islands Payroll Office.
  - Where an offer and acceptance for a new period of employment is agreed upon under a new employment contract, all accrued and unused Annual Leave credits from the prior contract may be paid immediately or carried over, at the election of the Employee.
- B Sick Leave Sick Leave shall accrue to the Employee at the rate of four (4) hours per pay period.
  - 1) The Employee is entitled to use Sick Leave from the time Sick Leave is first earned.
  - Any absence on sick leave where the Employee misses more than three (3) continuous days of work must have the illness verified by a note from a medical doctor in order to claim Sick Leave.
  - (3) Upon completion of the present employment contract or termination of employment, whichever occurs first, no payment will be made for accrued and unused Sick Leave credits.
  - (4) Where an offer and acceptance for a new period of employment is agreed upon under a new contract, all accrued and unused Sick Leave credits from the prior contract will be carried over.
  - 5) If the Employee's supervisor believes the Employee is misusing Sick Leave, or requesting Sick Leave for purposes other than illness, the supervisor may request proof of illness for periods of less than three days. If the proof is not provided, or is unpersuasive, the supervisor may deny the request for Sick Leave.
  - (6) Sick Leave may be accumulated without limit.
- .C. Leave Without Pay: Leave Without Pay may be taken only after obtaining the written approval of the Employee's immediate supervisor.
- D <u>Administrative Leave With Pay</u>: Administrative Leave With Pay is granted only in exceptional circumstances such as typhoons and state funerals, by the Governor.
- E Holidays: The Employee shall be released from work on all legal holidays, except during emergencies, without loss of pay or charge to leave account.
- F <u>Advance Leave</u>: Where for good reason, the Employee requires an advance of Annual or Sick Leave, the Personnel Officer may grant leave in advance up to a maximum of one-half (12) of the total earnable leave credits for one (1) year from the date the request is approved or for the remainder of the employment contract, whichever is shorter.

## 6. HOUSING

- A. The Employee shall receive either free government housing or a housing allowance.
  - 1) Employees with dependents shall receive family government housing or a housing allowance of \$600 per month, at the discretion of the Personnel Off. er.
  - 2: Employees without dependents shall receive a government apartment or a housing allowance of \$400 per month, at the discretion of the Personnel Officer.
  - 3) The Personnel Officer may, upon recommendation by the department head, increase the housing benefits of the Employees.
  - 4: Government housing, if provided to the Employee, shall be in habitable condition.
- B. If government housing is unavailable and private housing has not been arranged for the Employee, the Employer shall pay a temporary lodging allowance to the Employee equal to the government's established per diem rate for travel at the duty station. When the Personnel Officer has determined that this rate is insufficient to pay for temporary lodging and meals.

EXHIBIT

9

then a greater allowance may be authorized for the Employee.

- C Responsibilities:
  - (1) The Employee is responsible for utility and trash collection costs.
  - (2) The Employer is responsible for repairs to government housing or a government apartment.
  - 3) The Employee is responsible for returning government premises and furniture/appliances to the Personnel Officer at the termination of his contract of employment, in a similar condition as that at the beginning of his occupancy of government housing, ordinary wear and tear excepted. The Employee will be assessed a Deposit Fee payable to the government within forty-five (45) days subsequent to his occupancy of government nousing, to cover the cost of any damage to premises and/or furniture/appliances, or excessive cleanup. Deposit Fees shall be \$400 for employees without dependents, and \$500 for employees with dependents. At the termination of the employee's contract, and subsequent to the packing and removal of the employee's belongings for shipment, the Personnel Officer, or his designee, shall inspect the premises. If no repairs or cleanup are required by the government, the employee's deposit shall be refunded in his final payroil check. The Deposit Fee requirement applies only to employees recruited subsequent to July 1, 1983.
  - 4) The Employee is responsible for taking reasonable action to protect government housing entrusted to the Employee from damage caused by a storm.
  - (5) The Employee shall comply with any housing regulations promulgated by the Personnel Officer.
- D' Government housing is intended for the use of the Employee and the Employee's dependents. No person who is not a dependent may remain in government housing for more than thirty days unless it is approved, in writing, by the Personnel Officer.
- E Housing benefits apply only to Excepted Service Employees whose point of recruitment is outside the Commonwealth of the Northern Mariana Islands, unless the Governor directs otherwise and housing is provided for in the special terms section of this contract.
- F No employee whose contract is terminated or has expired shall remain in the quarters provided after that termination or expiration unless it is approved by the Personnel Officer upon request of the appointing authority.

#### JOB DESCRIPTION:

A In order to be a valid and binding agreement, this contract (unless it is for renewal) must have attached a detailed job description of the Employee, a complete employment application and other pertinent documents such as a college transcript.

#### EMPATRIATION AND REPATRIATION:

- Travel: Travel and transportation expenses shall be paid by the Employer as follows:
  - (1) Coach or tourist-class air transportation costs by the shortest direct route for the Employee and the Employee's dependents from the point of recruitment to the duty station.
  - (2) Perdiem for the Employee only, at established Government rates not to exceed necessary travel time by the shortest direct route from the point of recruitment to the catty station, in accordance with U.S.G.S.A Federal Travel Regularions.
- 5 Transportation of Personal Effects:
  - The Employer shall pay the expense of transportation of personal effects, as follows:
  - 1) Employer shall pay the cost for shipment of two nundred (200) pounds to be shipped by air from the place of recruitment to the duty station for Employees who have dependent.
  - 2) The Employer shall pay the cost for shipment of one hundred (100) pounds to be shipped by air from the place of recruitment to the duty station for Employees who have no dependents.
- Upon request by the appointing authority and approval by the Personnel Officer, shipment and storage of household goods and personal effects may be authorized for positions that are

considered to be hard to fill. This authorization shall be limited to the wing:

- 1) Shipment by Sea:
  - (a) The Employer shall pay the cost for one shipment of household goods and personal effects, at the time of recruitment not to exceed 3,000 pounds net weight from the Employee's point of recruitment to his duty station in the case of Employees with dependents.
  - (b) The Employer shall pay the cost for one shipment of household goods and personal effects, at the time of recruitment not to exceed 1,500 pounds net weight from the Employer's point of recruitment to his duty station in the case of Employees without dependents.
  - The shipment must originate within six (6) months of the date of entry on duty, unless extended by the Personnel Officer for just cause. In the event temporary storage of household goods and personal effects intended for shipment to the duty station is necessary at the point of recruitment after pick-up by the carrier and prior to departure by sea, the government shall pay the cost of such temporary storage.
  - Only those items may be shipped which are not restricted by Commonwealth or Federal Regulations. Household goods and personal effects means personal property which can be transported legally in interstate commerce and which belongs to an employee and his immediate family at the time shipment or storage begins. The term shall include household furnishings, equipment and appliances, furniture, clothing, books and similar property. It shall not include property which is for resale or disposal rather than for use by the employee or members of his immediate family. It shall not include such items as automobiles, station wagons, motorcycles and similar motor vehicles, airplanes, house trailers, camper trailers, boats, pets, explosives, inflammables such as matches, cleaning fluids, photo flash buibs, fireworks, firearms, property belonging to any persons other than the employee or his immediate family, or any property intended for use in conducting a business or other commercial enterprise.
- 2) Storage: The Employer shall pay the expense for storage of household goods and personal effects at the point of recruitment for the Employee not to exceed:
  - (a) two thousand (2,000) pounds net weight in the case of Employees with dependents.
  - (b) one thousand (1,000) pounds net weight in the case of Employees without dependents.
- D Repairiation: Upon completion of the agreed upon period of service under this contract or any subsequent excepted service contract entered into upon the expiration of this contract, the Government shall pay all return travel and transportation expenses to the point of recruitment, to the same extent and subject to the same limitations as enumerated in sections 8(A) and 8(B), and if authorized Section 8(C), shipment of household goods and personal effects subject to the conditions of Section 8(C), and limited to the actual weight shipped upon recruitment. However, the Employer will be discharged of this responsibility if repatriation expenses are not incurred within one (1) year of the termination date.
  - 1) Check-out: Before repatriation benefits are afforded and the final paycheck is issued, the Employee must obtain signatures from the Departments of Finance, Public Works, the Commonwealth Unities Corporation. Public Health, and Personnel Officer as evidence that the Employee has no outstanding debts owed to the Government.
  - 2) Early Termination of Contract: "Early termination" occurs where an Employee refuses to perform duties, fails to perform at work satisfactorily, resigns, is removed for cause or willfully vacates his position.
    - a) If the Employes terminates the contract within the first year, then there will be no repatriation benefits and the Employee must repay the cost to the Employer of the Expatriation benefits enumerated in sections 8(A), 8(B) and 8(C), and other costs paid by Employer related to recruitment.
    - b) If the Employee terminates the contract after completing one year of service, then there will be no repatriation benefits, but the Employee does not have to repay the expatriation benefits enumerated in sections 8(A), 8(B) and 8(C).

- (E) Home Leave Eliminated: excepted service employees who are ini hired after July 1, 1983, shall not be entitled to home leave benefits upon renewal of their contract. Any employee who receives repatriation benefits upon expiration or termination of a contract shall not be eligible for expatriation benefits under a new contract within six (6) months of that expiration or termination.
- 9. OUTSIDE EMPLOYMENT: The Employee may provide services to persons other than the Employer only if:
  - (A) the Employee receives the prior written approval of the Employee's immediate supervisor, and
  - B: the outside employment is not, nor does it appear to be, adverse to the interests of the Government.

## 10. INSURANCE:

- A) Workmen's Compensation: In the event of on-the-job related injury or illness, the Employee shall be entitled to benefits under the Workmen's Compensation Insurance Contract in force for the Northern Mariana Islands Government. The Employee is responsible for reporting any on-the-job work related injury or illness to the Employee's supervisor as soon as possible.
- Health & Life Insurance: Group Health and Group Life Insurance coverage is available for those who wish to apply. The Government will pay part of the cost of this insurance, in accordance with the agreement between the Northern Mariana Islands Government and the insurance carriers.
- C' Limitation on Insurance: The Employee is advised that the Government provides no insurance except that referred to in paragraphs A and B above, and the Government assumes no liability for loss or damage in the circumstances set out below. The employee is responsible for insurance coverage, including but not limited to the following:
  - 1) For household goods and personal effects of the Employee or his dependents in transit from point of recruitment to the Northern Mariana Islands and in transit from the Northern Mariana Islands to another point of the Northern Mariana Islands.
  - (2) For household goods and personal effects of the Employee and dependents in temporary storage at the expense of the Government if authorized under Section 8(C).
  - (3) For household goods and personal effects of the Employee and dependents located in housing furnished by the Government or otherwise present in the Northern Mariana Islands.
- including step-children and legally adopted children, unmarried and under twenty-one (21) years of age, or physically or mentally incapable of supporting themselves regardless of age, wholly dependent parents of the Employee and/or spouse, or children by a previous marriage for whom the Employee or his spouse has legal custody. Children by a previous marriage who are primarily domiciled by Court Order in other than the Employee's household, are not considered dependents. With respect to the foregoing, if a member of the immediate family reaches his twenty-first (21st) birthday while the Employee is assigned to duty to the Northern Mariana Islands, such member will be returned to the Employee's point of recontinent at the Government expense.
- 12. <u>ADDITIONAL TERMS AND CONDITIONS</u>: Upon mutual agreement of the Employer and Employee, and approval by the Personnel Officer, placed in writing and attached to these conditions of employment, further terms may be added to this contract to the extent that they are not inconsistent with and in no way purport to amend these conditions of employment.

#### 10. RENEWAL OF THE CONTRACT:

- A) This contract is not automatically renewable, nor does it create any option to renew the contract.
- B) It is wholly within the discretion of the Employer whether an offer to renew the contract

should be made to the Employee. The Employer has no obligation to dide the Employee advance notice of termination of employment upon completion of this contract.

(C) If the Employer decides not to offer a new period of employment and not to execute a new employment contract, that decision cannot be repealed, regardless of the reason, if any, for the decision.

#### 14. EARLY TERMINATION AND RESIGNATION:

#### (A) Gubernatorial Appointees:

- (1) Any Employee who is an appointee of the Governor serves at the pleasure of the Governor and may be terminated by the Governor without cause and without prior notice.
- (2) In order to terminate employment by resignation, an Employee who is a gubernatorial appointee must first give sixty days notice. The Governor may waive this requirement of advance notice.

## (B) Other Excepted Service Employee:

- (1) The Employer may terminate the Employee without cause upon notice sixty days in advance of termination of employment. This may be shortened only by placing a lesser number in the following blank space: 30 days
- (2) The Employer may terminate the Employee with cause upon notice seven days in advance of termination of employment.
- (3) When resigning, the Employee must give notice sixty days in advance of termination of employment. This time may be shortened only by placing a lesser number in the following blank space: 30 days. The director of the Employee's department may waive this requirement of advance notice at the time of resignation.

I have read the terms and conditions of these Conditions of Employment and understood them. By my signature I agree to abide by them as part of the terms and conditions of my employment.

Date: 4/28/93	NORBERT S. SABLAN
Date:	PERSONNEL OFFICER
Date: (/_ /9_93	Popert A. Basom
Date:	NAME: EMPLOYEE
	Kyoto, Japan
	COINT OF RECRUITMENT

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## Office of the Public Auditor Commonwealth of the Northern Mariana Islands

P.O. Box 1399 Saipan, MP 96950

> Tel: 234-6481-2/866 Fax: 234-7812 Cable Address: Pub Aud NMI Saipan

December 3, 1993

Mr. Robert A. Bisom Legal Counsel Office of the Public Auditor P.O. Box 1399 Saipan, MP 96950

Dear Mr. Bisom:

Effective immediately, any work you do at this office will be under my direct, personal supervision.

You are not to leave this office or contact anyone about this office without my personal approval. In my absence (1) Merlinda and (2) Dolores will act for me in granting such an approval.

If anyone contacts you about this office and work, you will immediately refer them to (1) me, or (2) Merlinda, or (3) Dolores in this order depending on our availability.

If you have in your possession presently any records, documents or correspondence (beyond US/CNMI laws and regulations) pertaining to this office, you are to turn them over to (1) Merlinda (if they pertain to the work of this office) or (2) Dolores (if they pertain to administrative matters) and brief them on their turnover and any work needed on them. If you have any office or file keys I want them turned in immediately to Dolores (or Dora in her absence).

Effective immediately, you have no authority to act for me or this office in contacts with outsiders without my prior approval.

In the conduct of this office, (1) Merlinda and (2) Dolores have the authority to speak for me when I am not here.

EXHIBIT B

14,

If you believe any of these instructions violate your constitutional rights or your contract with this office, please advise me and I will discuss it with you for resolution.

Thank you.

Yours very truly,

Pobert D. Bradshaw

Temporary Public Auditor

EXHIBIT

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## Office of the Public Auditor Commonwealth of the Northern Mariana Islands

P.O. Box 1399 Saipan, MP 96950

Tel: 234-6481-2/86c Fax: 234-7812 Cable Address: Pub Aud NMI Saipan

December 6, 1993

Mr. Robert A. Bisom Legal Counsel Office of the Public Auditor P.O. Box 1399 Saipan, MP 96950

Dear Mr. Bisom:

Under the terms of paragraph 14(B)(1) of your Excepted Service Employment Contract with this office, official notice is hereby given that you are being terminated "without cause" from your position today to take effect thirty days from now on January 5, 1994.

Thank you.

fours very truly,

Robert D. Bradshaw

Temporary Public Auditor

EXHIBIT C EXHIBIT

16.



# Office of the Public Auditor Commonwealth of the Northern Mariana Islands P.O. Box 1399 Saipan, MP 96950

Tel: 234-6481-2/866 Fax: 234-7812 Cable Address: Pub Aud NMI Salvan

-rDecember 7, 1993

Mr. Robert A. Bisom Legal Counsel Office of the Public Auditor P.O. Box 1399 Saipan, MP 96950

Dear Mr. Bisom:

Please be advise that in my review of the physical facilities at OPA, I have found that I need the office you are occupying for another employee and the sensitive work she is doing.

Therefore, it will be necessary for you to move to a work table in the administrative area and section of OPA. Your typewriter has already been moved.

Additionally, I want all of the keys you have for this office turned into Dolores immediately. If you have any questions or concern over this, please advise me in writing.

Thank you for your cooperation.

Yours very truly,

Robert D. Bradshaw Temporary Public Auditor

EXHIBIT D

17.



## Office of the Public Auditor Commonwealth of the Northern Mariana Islands

P.O. Box 1399 Saipan, MP 96950

> Tel: 234-6481-2/86: Fax: 234-7812 Cable Address: Pub Aud NMI Saipa

December 28, 1993

Mr. Robert A. Bisom Legal Counsel Office of the Public Auditor P.O. Box 1399 Saipan, MP 96950

Dear Mr. Bisom:

This letter is to officially inform you that the Office of the Public Auditor is terminating your employment as Legal Counsel effective seven days from the date your receive this letter. This action is being taken pursuant to Part I.9.B of the Excepted Service Personnel Regulations and Section 14(B) (2) of the Conditions of Employment (part of your Excepted Service Contract) which you signed on April 18, 1993.

The general/specific reasons for initiating this action are due to the following:

- Your abandonment of your job on or about December 1, 1993 (see attached letter - Exhibit A).
- 2. Your refusal to respond in writing to the following letters addressed and delivered to you and/or your attorney Mr. Richard Pierce - as follows:
  - a. letter to Mr. Bisom dated 12/2/93 (exhibit F
  - b. letter to Mr. Bisom dated 12/2/93 (exhibit C)
  - c. letter to Mr. Bisom dated 12/2/93 (exhibit D)
  - d. letter to Mr. Bisom dated 12/3/93 (exhibit E)
  - e. letter to Mr. Bisom dated 12/3/93 (exhibit F)
  - f. letter to Mr. Bisom dated 12/3/93 (exhibit G)
    - g. letter to Mr. Bisom dated 12/3/93 (exhibit H)
    - h. letter to Mr. Bisom dated 12/6/93 (exhibit I)
      i. letter to Mr. Bisom dated 12/7/93 (exhibit J)
    - j. letter to Mr. Bisom dated 12/10/93 (exhibit K)
    - k. letter to Mr. Bisom dated 12/23/93 (exhibit L)

EXHIBIT. E

- 3. Your unauthorized disclosure of confidential information from this office, in possible violation of P.L. 3-91 and P.L. 3-11.
- 4. Your disclosure of privileged information given to you as Legal Counsel for this office.
- 5. Your acts to ostensibly be on "sick leave" and/or having medical attention on Guam all the while you have been taking care of personal business and contacting people on Saipan.
- 6. You were absent from this office without an authorization on November 30, 1993 from 12:30 p.m. to 2:30 p.m.
- 7. Your use of a government automobile for personal reasons and your continued use of it after I pointed out your possible violations of CNMI laws and personnel regulations and after I ordered you to turn the car into our office immediately.
- 3. Your actions to try to interfere in and/or cause trouble for this office and/or to humiliate and embarrass me, your supervisor, over the award of an audit contract.
- 9. Your personal disrespectful and discourteous acts toward me as your immediate supervisor.
- 10. Your general rebellion and disobedience towards orders and instructions I have given you as your immediate supervisor.
- 11. Your disregard and lack of attention to work details and requirements.
- 12. Your inapproriate and out of color of office public statements which appeared to bring disrespect and embarrassment on me and/or this office.

We believe that your actions constitute grounds for termination. Consequently, we have concluded that your employement with the Office of the Public Auditor should be terminated with cause upon seven days notice.

This Office reserve the right to provide more specific information should it become necessary to defend this termination action.

Upon receipt of this letter, please acknowledge by writing your name and the date in the space provided below.

Sincerely,

Robert D. Bradshaw

Temporary Public Auditor

cc: 12 Enclosures

Received	By:	Date	·
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PACIF?

# n the record: Bradshaw-Bisom feud

ST★R

itor's note: The following sents, which were received Star this week, are being had so the public may have rr understanding of the lat-ntroversy at the Office of blic Auditor which cons appointment of Robert D. have at temporary public ir on Nov. 28 and the termiof the public auditor's loel, Robert Bisom, on 3).

OBERT D. BRADSHAW

OV. 30, 1993, at abu it:30 i arrived for work at the Peb-elitor's office in accordance be Governor's letter, I called ting for 9 s.m. with all of the including, Mr. Robert Bison.

ons, activities, etc. except as rized in line of duty, color of sidos or as I otherwise ase. I made the point that Pubditor work was confidential at I didn't want staff people ed in conversations about it ie this office without proper

tion with this stateto staff, I had been earlier of by John Schnibley, DOF nt of Finance), about at this office and the probthat information discus would be leaked to outsiders ng some people on Saipan. ARE CONCELLY OVER BINING INmice to the Public Auditor ne there were people here carry it to outsiders without rization.

three more meetings, one that day and two each the tay with supervisors ( with n present). I brought up the point and stressed that I had of spics and unethical peoto would leak and dispublic auditor information outsiders and without authori-L I stressed that I wanted confidential discussed to of line of duty with consid.

November 29, 1993, at about am, I had a private meeting Bisom in his office with the abut regarding some priviation I was sharing ion in his role as Legal Cou me and this office. I specifiasked Bisom for "legal ad-in his role as "Legal Counnoted two or three times the the information I was that-

nod that in 1981 I had a it as public auditor against vertiment. It was settled in 1981. The serms of the forentement was that I resign the office and I would be paid tereed and this was the for-Historic It was covered in

the local papers and everyone knew

in the meantime, the day Assi AG Van Esser delivered me the check, he asked me orally if I would agree to not to accept a re appointat as "Acting" Public Auditor from "Senate President Pedro Tenorio" at that time (this was in the law in 1981). I said "yes" as I was then preparing to leave the island for the US mainland. Esser was concerned that I would resign and Tenorio would reappoint me the next day as Acting Public Auditor as that was then the appointat provision in the law. I note this law completely changed to the

As I best recall now, Esser handed me a piece of paper which said something like that and asked me to sign it. None of this was ever including, Mr. RODER BERGH.

Bet Signification in the Western State Market State Sta cept him and I. It came after the nettle ment had been made and re-

ported in the press as a resignation

e years ago, I had contacted the AG office and tried to find information on my settlement. They could not find it. I also had been to court house and went through the files and the paper in n was not there and did not seem to be part of the final settlement. I was aware that my law-yer's files on the case was deed in a fire. I was under the belief that there was no record on this, if it was legitimate and if it in fact did exist. I was also sure that no one on Saipan would know about it except me since it was basically oral and was not publi-

I noted to Bisom that the Governor had contacted me on Nov. 26, 1993 and asked if I would come and serve as "Temporary" Public Auditor for a few days which I understood to be for the Govern-ment, on behalf of the government, for the benefit of the governnt and for the convenience of the government. At that time, I gave no thought to whatever that

may have occurred in 1981. The night of Nov. 28, 1993, while in bed, I recalled that there "might" be some question on the Oct. 1981 settlement. Biot knowing of the differences in the law from 1981 to 1" 1, knowing of the plain intent of both Esser and I at our 1981 meeting, and knowing of the Governor's role as chief exocutive officer of the CNMI I feli there was no problem because in my opinion, the Governor and ! re effectively amended, changed or rescinded any previous agree-ment - if one did in fact exist.

Knowing I had a legal counsel in the office I had decided to pose the problem to him for legal advice on how to proceed. I told Bisom that I was now seeking his

legal advice as my office lawyer. Bisom listened amentively and

when I was finished, be made the following points:

1. That if the agreement said

"Acting" and the Governor now says "Temporary," that this point would not have any effect on the

2. That If I do not resolve it, that it could be embarrassing for me or the Commonwealth government if later it became public knowlif later it became public knowledge. He said I might could be aned on consucts I have let here.

3. That often on seniements, it is tally impossible laser on amend, change or rescind them and not even with the mutual consent and prement of all the parties subse-sently. I told Bisom that somes appeared unreason me in that we, the parties, by mu-tual consent and agreement could never do anything about "our" pre-

4. That he could not give me any at I thought it would be impossible because of the backand facts I had just ched.

nally, Bisom suggested that I should walk out of the door and advise the Governor that I did not want the job.

I the told Bisom that I felt the AG and I could mutually agree on a rescission. Therefore, I asked Bisom if he would prepare a brief rescission and we could pose it to the AG for either signature or son other alternative approach to deal with the problem

Bisom the said it would be un-

ical for him to prepare such a rescission document. I thought for a moment of what he had just said shout his need to look at the actual agreement to be specific and his other legal advice statements and I supposed that was why he raised the issue of ethics.

l'accepted his judgment and said "alright, I will prepare something." I sat down at a typewriter, typed out the statement. I made one copy of it on the copy machine. I put it in my pocket and gave the other to Bittom to take that paper to AG
Robert Naraja personally, give it
to Naraja personally, expl-in to
him what Blacm and I hat just
miked about and Blacm's legal advice, and last ut talk Naraja can he either sign it or please rese the question and try to come up with an alternative with Bisom so that my actions in this office will illy legal and proper by law legal, advice more specifically and in accordance with Covernor produce a company to the control of the control ution and I wanted it discassed with no one but Namia perso

Later in the afternoon, Bisom and be had left a word with Naraja to call him but Naraja had not done so. Therefore, at around 3:30 to 4 p.m. on Nov. 29, 1993, 1 said, "thank you, give me the paper and I will take care of it. I will give it to Eloy lines and ask him to give it to Names since they have much con-

That was the end of my conversation with Bisom and I had no further discussions with him on

days later, after this 11-29-93 conversation was possibly leaked by Risom, that I wrote Mr Bisom t letter and asked b en certain info mation about his contacts with outsiders. I alluded to the privileged convenation but I w creet and careful so that while be would understand what I was referring to, no one cise reading the letters could comprehend what was involved since there was no revciation of the conversation.

On Dec 1, 1993, Wednesday morning, Congressman Torres called Eloy loss about the matter and described it almost exactly as I had typed on the piece of paper. As it turned out Bloy ince had been and was off island so John Schnibley took the call. I was no-tified of Schnibley of Torres' com-

Based on Congressman Torres comments and descriptions (which allied abnost exactly with the paper I had given to Bisom who may or may not have made copies) to Scholbley and the fact that Torres' to were directed to Eloy Inos who I had told Bisom I wa turning it over to, it at once appeared possible to me that Bisom had "leaked" my privileged con-versation with him to some person versation with him to some person or persons at the Legislature. Also on this line of thought, it should be noted that Bisom alleged to have close ties, friendship and/or some link with the Legislative Counnei's office.

(Continued on page 20)

**DECEMBER 10, 1993** 

#### PUBLIC ANNOUNCEMENT

The Commonwealth Utilities Corporation would like to announce to its customers that a new utility payment office schedule will be in effect beginning December 13, 1993. The new scheduled hours is as follows:

- 1. LOWER BASE, MAIN OFFICE Monday through Friday, 7:30 a.m. to 4:30 p.m.
- 2. SAN JOSE PAYMENT BRANCH OFFICE Monday through Friday, 7:30 a.m. to 4:30 p.m.

The Commonwealth Utilities Corporation will no longer open in payment office at Lower base on Saturdays beginning December 18, 1993 theresiter

All payment offices will be closed in observance of all CNMI and U.S. Holidays.

Your cooperation and understanding is greatly appreciated.

/s/RAMON S. GUERRERO **Executive Director** 

12/17,24,31,1/7,14/94

EXHIBIT F

#### PAC. .C ST\R

(Editor's note: Representative impley Torres, in a statement to he Star, denied this alleged conersation with Schnibley)

Subsequently, Biscen's las as made statements to Assi AG crome Messenbourg indicating hat Bisom allegedly did "teak" he information estensibly because a "his opinion", it was not legal dvice from him and not covere y ethical demands for privileged sformation. Therefore, in Bisom's inion, he could leak or spread but information around without my problems whatsoever.

I will finally note that on the feracon of Nov. 30, 1993 I discovered that Mr. Bloom was using Public Auditor car for what IEEE to me to be personal use and in publishe violation of CNMI selv caping it so gisono, a attention and and administration of framedi-and as homeous attention of framed dered him to turn the car into he office immediately. I had the enpression that he was angry and adignant with me and upset over be car. This possibility may have flected his later actions.

I will also add that at no time

ave I discussed this matter with avone in or out of this office acept as follows:

1.1 saw Eloy Inos briefly inte on iov. 29, 1993. He was getting sady to go out of town so be took to paper, exhibit B, put it with ther papers on his deak. I undertand be left town and talked to no ne until Thursday, Dec. 2, 1993 ben be returned and talked to the

2. John Schnibley described to se on the afternoon of Dec. 2. 993, the comments of Torres.

3. On Dec. 2-3, 1993 1 disussed the matter with Dep AG lerb Soll and Asst AG tessenbourg. Soll advised me that

be will search all of the files for the monwealth.

4, in a brief convenation with A. In a brief convenation with
Recomby allegations have surRendy Fennel, my former lewyer,
I brought up the issue. He did not
remember it and his copies of the
spects have been busined up. He
did only it was a simple meaner and
the government and I ment? Just
reacied the agreement for these.

I want a writers response from
reacied the agreement for these.

menter.

I was a sumple menter and the government and I send just reacted the agreement for the survey on on this by \$11:30 a.m. the day venience of the government. To this date, I have, ist discussed this menter with the option. To this date, I have, ist discussed this menter with the option. The considerate with your legal cased this menter with the option. The considerate with your legal to the option to the option to the option. The considerate with your legal to the option to the op

December 3, 1993

Dear Mr. Bisom

On November 29, 1993, J discussed with you some aspects, about my appointment as Tempoabout my appointment as Temporary Public Auditor. I had this conous subject to your professional ethical demands as well as being in compliance with my publicly stated position directing you and other employees not to discuss Public Auditor business with per-sons outside this office except in line of duty.

In our private November 29,

...

12 5 3

On the record.... 1993 talk you specifically sould that the words Acting Public Assame thing in terms of my concern agreement and will take connective as well as mentioning several other action. I understood from hids there mercans (acts. All of this was done action. I understood from him there should be no problem for the Covernment of I because we had acted properly for the convenience of I because the had acted by the Covernment of I because the I bec

with anyone.

Recently allegations have sur

Bradshaw demands explaints becaute of the bar asticiation on this and other matters that have been brought to my assention in regards to your conduct.

Robert D. Bradshaw Temporary Public Auditor Use of governmen December 2, 1993

Dear Mr. Bisom:

rary rubic Auditor. I had the conversation is private and in the conversation in private and in the conversation in the conversation in the conversation in the conversation in the privileged and confidential into the privileged and c to go back and forth to work by and to and from lunch. I directed that your car be turned over immedistely to the Administrative Officer

> I pointed out that in my coini It is a violation of CNI laws for employees to be driving government vehicles in such inaces. I moved that CNMI laws provide that public appropriat aics can only be expended for "noblic" purposes.

h you are legal counsel for this office, you offered no comment on this but you fervently argued that you have a contractual right to the car. I said let me see sur contract.

You left that day without showing me your contract. And even in the context of driving the carbeing the co a possible violation of the CNMI laws you went on and took the car

me that night.
While absent for "sickness" on umber 1, 1993, at about 12:30 p.m., you finally returned the car

Thenextday, December 2, 1991. I checked your contract and I can find to constactual rights for you to be using the govern your personal use. Sure nesten for your personal use. Surely, you must have known what was in your con-

I find is strange that you, being a hawyer and servity informed on your own contact and of CNMI lews and particularly just after I dissceed to use the car in possib

May I have your comment on this problem at once. Please be aware of your rights under the US and CNMI Constitutions.

Robert D. Bradshav Temporary Public Auditor m's contacts December 1 1001

Dear Mr. Bisom:

Allegations have come to my n that the week of Nove ber 26, 1993 to December 1, 1993. you have personally contacted two or more persons outside the office of the Public Andisor and discussed things about the Office of the Pub. He Andrew under my senure since I became Temporary Public Auditor on November 28, 1993. If these legations are true, they are most marganous we would then I will banched an inquiry to my to deter-mine the propriety and the extent, all ally, of your heles to considers. If I If dividingly than those all gardens

If divolops that these allegations are one and you have acted improperty to leak or otherwise con-stanicuse Public Auditor informs tion to persons outside this office without authorization and beyond your duties as Legal Counsel posbly in a way that can discredit or mas me or this office he advised that I will initiate the following actions:

1. advise the Attorney General Office for them to investigate and see if CNMI laws have

2. take other appropriate disciary action.

Also, in the interim, please be at I will file an ethics complaint against you with the applicable bar associations on this matter and on the possibility that wealth laws which I am outlining in other communications to you til

In the mean time I want to rekse my position that the leaking of information or having discus-sions outside this office and office staff about the discussions, activities, (unctions and conversations ongoing in the office of the Public Auditor violate my policies as well as your personal ethics as legal el for this office I have stated this position on four occasions to you and others at staff or supervisor meetings on November 29 and 30. I have said to you and others that I wanted Public Auditor infor-tion left in the Public Auditor's

Office when staff personnel leave this office for personal activities.

Furthermore, I have had private conversations with you about this office and my position as Temporary Public Auditor which I coneldered to be confidential and privileged information since you are Legal Counsel for this office.

in short, I want to state that I will ot tolerate the unauthorized and/ or improper disclosure of Public or information to activities. agencies and people outside this

May I please have your com-ments in writing about this matter cassed then with you, that you by 4:30 p.m. on the date you re-would conactously and willingly ocive this letter. Please remember your legal constitutional rights when replying.

Robert D. Brade Temporary Public Deloitte e Documber 3, 1993

Dear Mr. Bisom: Upon my assumption t here as Temporary Public. ention to proceed with a ing a contract to Deloitte and the for audit of the CNMI Gove ment. It was my understandiders on the public announcement on reducits for proposals.

Later, I was told by staff personnel that the Governor elect had noted my predecessor and had expressed his desire to have the made delayed. I said I will not delay the made for possible political strateme.

After you fully knew and under mentiny decision, you, other staff includes and myself anended a meeting with Delotte and Touche nel and Department of Fiace representatives in the DOF conference room.

During the course of this meet ing I amounce my decision and Deloitte and Touche, DOF. Mertinda and I discussed the particulars of the sudit and contract.

After we had finished and being all in accord, you said you have something to say. As I remember, you said that you had told Deloite nd Touche not to submit a pronocal and this mids was not to proceed. (Apparently as envi-sioned in the public amounce-

It appeared to me that your actions may have possibly been designed to embarrass or discredit me or this office or for political

I would like to have from you s ent in writing regarding your authority to act as you did and the basis for your statement. Please remember your constitutional privileges in responding.

Robert D. Bradshaw Temporary Public Audisor

December 9, 1993

To: Mr. Robert Bradshaw. Temporary Public Auditor Fr. Michael Johnson, MSJ Partner Deloine and Touche

Re: Events related to the letting of the contract to perform the CNM1 Single Audit for fiscal year 1993 and correspondence with then Office of the Public Auditor Legal Council, Mr. Robert Bisom.

On November 17, 1993 s was bold preproposal conference was held at the office of the CNMI Director of Finance. In attendance were the following:

Ms. Merlinda Deramas Office of the Public Audito

Mr Robert Bisom Legal Counsel OPA

Mr. Eloy Inos Director of Finance

Mr. John Schnibley Special Assistant to the Director

Mr. David Burger Partner, KPMG Peat Marwick Mr. John Lawlor (Continued on page 21)



nipealth of the Borthern Mariant Islan Office of the Burgers of Duthe Works ....

**PUBLIC NOTICE** 

priment of Public West, a westelling to severe the graining Selety Code (P.1, 6-65, as amended) will be likely presented and municip will control abor 31, 1993. All most resonance Bushing Parmit effective this December 21, 1955. All welders and amenturben activities engaing will be assessed and prepared abuction to be built on an other December 31, 1952, must content to standards activated by P.L. 6-45, as amended, including CABO DNE 5 TWO FAMILY DWELLING Case that does found the TWO FAMILY DWELLING Case that does found the advantagement from June 1994 to come on and attain building permit application of the Building Salety Code Division, Department of Publis Works at Lower Basis, Tampage, Septim.

- ė for Building Pasnit and Plan Parties s for Building Pasnits & Ingestions (&

For more detail information, please sorter Telephone: Nes, 322-9638 or 322-9686.

10/21/05

## PACIFIC ST\(\frac{1}{2}\)R

December 24, 1993

21

## the record...

id from page 201 10 Pest Marwick Ar. Michael Johnson oitte and Touche 4s. Karrina Faultmer loine and Touche erence related to

10 perform a Single versenent of the acal year 1993. The ly been sublished in vspaper during Sep-, and have been stated our conference was Sentember 22, 1993 on October 4, 1993. nosal confere 22, I received a call ublic Auditor Scott onference and the bid late would be post-se CNMI Single Au-ear 1992 was in draft ector of Plasace is: vember and al conference was November 17. Al Conference conies 2 reports were preescritatives of the hiblic Auditor and arwick The Direcastructed that pro-: due on Nove iraft copies of the Single Audit must by December 31.

> 14 with these dates to objections. z. 1993 I received Acriinda Deramas thought the dead-TOTODOSAI confer. able. I said that I nable, a same some loine and Touche deadlines set 1 deadlines set

anuary 10, 1994.

nce seconed to

ised as to why she was asking the question and abe responded that there was some talk as to whether the deadlines were reascaable and that OPA had received a letter from Mr. David Burger of KPMG Peat Marwick saying that they could not meet the deadlines they could not meet the account and that they would not bid on the 1993 andit.

Cribil facul year 1993 andit. On November 22, 1993 I recrived a call from Mr. Robert Bisom asking me not to propose on November 24. He said that he had been in consultation with Mr. Scott Tan and that Scott wanted to wait on the selection of auditors for the fiscal year 1993 Single Audit until be returned to Saipan on November 29.

On November 23, 1993 I called Mr. Eloy loos and informed him of the request from Mr. Bisom. or we request from hit. muons. Mr. Inos stated that the clase for submission of the proposals had been set in the preproposal conference and that he had not been incomed of any changed in submission deat. Mr. Inos advised me that I should autualt a proposal on No-vember 24.

On November 24, 1993 I sub-nited the proposal of Deloiste & Touche to perform the Single Au-dit of the CNMI for fiscal year 1993 for the following reasons:

1. Mr. Bisom's directive was

oral and was not documented.

2. The process to date for RFP93-0049 wa s poorly executed and for the most part undocumented. The published RFP said that bids should be submitted to the Office of Procurement and Supply but the specifications issued by the Office of the Public Auditor said that the bids should be submitted to the Office of the Public Auditor. Neither the deadlines or the submission dates set at the preproposal

conference were in writing. Because of the numerous inconsistencies in the process to date I did not want to be penalized for not proposing.

On November 26, 1993, Mr. Scott Tax's constact as the Public Auditor was not resewed and Mr.
Robert Bradshaw was appointed
Temporary Public Auditor.
On November 29, 1993 1 was

asked to come to the Director of Finance's Office to discuss our proposal. In attends

Mr. Robert Bradshaw Temporary Public Auditor
Ms. Merlinda Deramas

Mr. Robert Bloom Legal Council, OPA Mr. Ross Zapeta

Office of the Public Auditor Mr. Eloy Inos

Mr. John Schnibley Special Assistant to the Director of Finance Mr. David Igitol

Mr. Michael Johnson

elokte & Touche Ms. Katrina Faulknes

Manager, Deloitte & Touche At this meeting it was associated at Deloitte & Touche had been awarded the contract to perform the Single Audit of the CNMI for fiscal year 1993. Mr. Bisom said that he wanted to state for the record that in his phone call to me of November 22 I had said that I would not propose. Mr. Inos said that he had instructed me to proose because Mr. Bisom's ( tive came at the request of Mr. on November 25 and Mr. Tangenald not extend deadlines into periods for which he would not be Public Auditor. At this meeting it was also disclose that the con

perform the audit would include a penalty clause to include monetary penalties if deadlines were not dhered to.

Later the day of November 29 1 received a call from Mr. Biscan stating that he was going to submit my name to the ethics division of the American Institute of Certified Public Accountants. I told bisn I did not wish to discuss the matter any further. This was my last correspondence to date with Mr. Bisom.

I have the above meets with your request. If you have any further questions p tate to call use. ease do not heal-

Binom's counsel December 8, 1993 Re: Robert A. Rison

Dear Mr. Bradshaw: I represent Robert X. Blaces concerning his employment conwant with the Office of the Public Auditor. You have, in your trief tenure, engaged in a pattern of behavior toward Mr. Bisom designed to humiliate him and drive a from his position.

As it is, you have constructively discharged Mr. Bisom without cause by your unreasonable acts ds noted in your numerous letters to him. It is likely that you engaged in this behavior

in recallation for Mr. Bisom's ques tioning the legality of certain acts. It is fundamental that even an employee at will may not be termi-nated for following the precepts of

Because of the harasanent, his need to look for other work in order to mitieste his damages, and to attend to a medical problem. Mr. Bisota will be on any mal leave until such leave expires. You have previously approved of his leave. At the end of the period, in partial sctilement, it is requested that you place Mr. Bloom on administrative leave without pay until January 15, 1994. At that time, you will be gone and your successor can determine whether Mr. Bisom should be retained. It is obvious that you have no need nor desire for Mr. Bisom's services and that the attorney/client enletionship between Mr. Bloom and the office; as personified by you, has disinte-grated. You will need to withdraw your notification of discharge.

The Office of the Public Audifor is more indebted to Mr. Biscon for the wavel allowance of 1,500 pounds. Quotations on the ship-ment costs will be forthcoming short. Prompt payment will be ac-

cepted.

Richard W. Pierce

## CHIROPRACTIC

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# Bradshaw rejects Torres' demand

**TEMPORARY Public Auditor** Robert D. Bradshaw has refused to retract his previous statements regarding Representative Stanley T. Torres' inquiries about a court settlement agreement in 1981 which allegedly prohibited Bradshaw from accepting re-ap-pointment to the public auditor's position.

At the same time, Bradshaw cited rumors that he was not the real target of Torres' investigation. "Allegedly, you are doing all of this by trying to find something you can embarrass Governor (Lorenzo) Guerrero over," he said in a letter to Torres on Jan.6. a copy of which was sent to the Star on Jan. 7.

Bradshaw also questioned Torres' motive. "This whole thing makes me wonder if there is an undisclosed motive behind your actions...," Bradshaw said. "Could politics enter into this in some fash-

Torres, in an earlier letter to Bradshaw, demanded a retraction of the public auditor's statements regarding a conversation between the lawmaker and John Schnebly of the Department of Finance during which Torres allegedly commented on the provisions of the settlement agreement between Bradshaw and the government.

Bradshaw said that starting Dec. I as many as ten people from different agencies and entities told the public auditor that Torres was investigating the 1981 settlement

Of course, I could care less about your investigation and I certainly would have just ignored it were it not for the fact that the reports alerted me that possibly the basis for your work was an alleged leak directly or indirectly to you of privileged information possessed by attorney Robert A. Bisom of this office," Bradshaw

He added that Bisom acknowledged and confirmed the leaking of the information. "Whether Bisom leaked it directly to you or someone else, we may never know unless you will say 'how' you came into this information," the public anditor said.

Bradshaw said he was told by the attorney general and procure-ment people "that you have made one or more trips to the AG files in an old bunker trying to find those old records on me.

Randall Fennell, Bradshaw's former lawyer, told the latter that on or about Dec. 1 Torres contacted Fennell regarding Bradshaw's case. Torres was sold the lawyer's files were burned years ago.

"The constant stream of reports that I have received since December 1, 1993 would suggest that you and/or people in your office have been in contact with many agencies and people in your investigation of me." Bradshaw said.

Commenting on Torres' demand for retraction, Bradshaw said: "I

find your statement to be most interesting in view of the fact that your letter with this statement went to 'Governor-elect Tenorio' - per the letter distribution list."

Bradshaw said he also found it strange that Torres would be involved in an extensive and timeconsuming investigation of the public auditor. "Actually, with the many, many allegations about OPA (Office of Public Auditor) lawyer Robert A. Bisom violating laws, leaking privileged information, missing government auto-mobiles (this used to be one of your concerns) and on and on, i would have though that you might launch as investigation into his activities," Bradshaw said.

In an interview Monday, Torres said he had received Bradshaw's letter. He promised to give the Star a copy of his response. As of press time yesterday nothing has been received from Torres.



REPRESENTATIVE Stanley T. Torres bows head during prayer on the first day of session of the Ninth Legislature Monday. Standing beside him is Rep. Heinz Hofschneider.

EXHIBIT G EXHIBIT



OFFICE OF THE PUBLIC AUDITOR
Saipan, MP 96950

COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

## **MEMORANDUM**

TO

: Robert A. Bisom

DATE: 01/17/94

**FROM** 

: Temporary Public Auditor

SUBJECT: Your Duties Until Further Notice

This is to let you know that I would like you to carry out administrative tasks for me at the Office of the Public Auditor until your status is regularized, after which I would like again carry out your job as OPA Legal Counsel.

I understand that you will not be giving me any legal advice or performing any legal work for me until your contractual and legal situation allows you to do so.

Sincerely yours,

Scott K tan

EXHIBIT H

EXHIBIT